

**Board of Director's Code of Ethics
and
Agreement to Serve
Hide-A-Way Lake Club, Inc.**

This code of ethics is not a legal document but rather should be considered a self-imposed and self-monitored "code of conduct". The following of a "code of ethics" by Board Members then becomes a measure of that Member's individual integrity, as what is legal may not be ethical. This code of ethics is basically a document which contains principles for proper behavior of Board Members. It is not meant to replace the Board's clear judgment – it's meant only to codify the goals and behaviors an effective Director should embrace.

I _____ agree to serve on the Hide-A-Way Lake Club, Inc. (the Club) Board of Directors and I also agree to be guided by the following principles:

- To attend and to participate in all meetings to the best of my ability and to be prepared by reviewing the agenda and related material available to me prior to the meeting.
- To respect parliamentary procedure at all meetings, to refrain from speaking out of turn, to participate in a business-like manner, to address each other and homeowners with respect even when in disagreement.
- To conduct the business affairs of the Club in good faith and honesty, to recognize my due diligence and fiduciary responsibilities, and to make decisions with reasonable competence.
- To act within the boundaries of my authority as defined by law and to uniformly enforce the covenants and other governing documents of the Club thus striving for the common good of the Club foregoing personal interest and agendas.
- To maintain confidentiality with respect to the Board's "executive (closed) session" meetings, discussions and communications even after I no longer serve on this Board.
- To accept, respect, and not undermine the Board's final majority decisions, even if I disagree, as I understand there may not always be unanimous support for every action taken by the Board.
- To promote the goals and interests of the Club in a constructive manner, rather than create unnecessary conflict.
- To avoid the appearance of conflict of interest or impropriety, I agree not to serve as an officer, director or adviser in a religious, charitable, fraternal club, civic or municipal organization that could have official action come before the Board of Directors.
- To disclose, recuse myself or immediately refrain from participation constituting or appearing to constitute a conflict of interest, including discussions with any persons likely to consider the matter.

- To place the best interest of the Club above my personal interest, the interest of a particular homeowner or the interests of a faction of homeowners.
- To not knowingly misrepresent facts to the residents of the Club.
- To not harass, threaten or attempt through any means including legal action to control or instill fear in any Board Member, owner, resident, employee or contractor.
- To resign from the Board if I find I can no longer in good conscience maintain this agreement to abide by this code of ethics.

Signed _____

Date_____

Member Hide-A-Way Lake Club, Inc.